



WORLD BANK GROUP

THE WORLD BANK
IBRD • IDA

IFC
International
Finance Corporation



Career Tips

Resources by Topic



1. Self-Assessment for Career Clarity

- [Human Metrics](#)
- [Personality Hacker](#)
- [Quiz métiers](#)
- [The Keirsey Temperment Sorter](#)

2. Market Assessment: Researching Opportunities

- [Localized](#)
- [TechCrunch Africa](#)
- [Tech Safari](#)

3. Networking & Informational Interviews

- [Fuzu](#)
- [Goodwall](#)
- [Jim Beirne](#)
- [Jobberman](#)
- [LinkedIn](#)

4. Creating a Personal Career Marketing Plan

- [Angel Match](#)
- [CareerFlow.Ai](#)
- [Career Genie](#)
- [SkillsFirst](#)

5. Crafting a Standout Resume & LinkedIn

- [Canva](#)
- [Jobscan](#)
- [Ramped](#)

6. Developing Job Strategies

- [Huntr](#)
- [Teal](#)

7. Preparing for Job Interviews

- [Big Interview](#)
- [HireVue](#)
- [Interview Warmup](#)
- [LinkedIn Interview Prep](#)

8. Remote Work Applications

- [Anywherepro Assessment](#)
- [GitLab Remote Work Handbook](#)

9. Salary Negotiation & Compensation

- [5 Salary negotiation tips via Jobnet Africa](#)
- [How To Negotiate Salary After a Job Offer](#)

Additional Resources

[16 PERSONALITIES](#) | ASSESSMENT

This quiz provides insight into how people make decisions, process information and interact with others.

[AGILE WORK PROFILER](#) | WEBSITE

The Agile Work Profiler will identify your strengths and job skills through what we call Agilities. Agilities are the work skills found in all jobs - combination of your strengths and interests. There is additional information on how to activate your career.

[BIG FIVE | PERSONALITY TEST](#)

The big five personality traits are the best accepted and most commonly used model of personality in academic psychology. While there seem to be unlimited personality variables, five stand out from the pack in terms of explaining a lot about their personality: extraversion, neuroticism, agreeableness, conscientiousness and openness to experience.

[CAREER FITTER | WORK PERSONALITY ANALYSIS](#)

The Career Fitter quiz presents 60 questions and asks respondents to select one of two options that best describes personal beliefs or normal behavior. Each question corresponds to a potential dominant personality trait, and upon answering a swath of color appears on a corresponding circle above the test questions. The meaning of the circles appears at the end of the test, when the quiz analyzes the answers and compiles a personality profile. Results reveal personality strengths, optimal work environments, income potential, and best-fitting careers, along with main motivators, work styles, and primary aptitudes.

[CAREERONESTOP | WEBSITE](#)

Find the tools to research careers, interest assessments, compare occupations, match your values to work values and identify target occupations. (Sponsored by U.S. Department of Labor)

[HOLLAND CODE | CAREER TEST](#)

The Holland Code self-assessment examines your suitability with different careers based on six occupational themes: Realistic, Investigative, Artistic, Social, Enterprising, and Conventional. The test identifies your top interest area and how it compares to the other areas, and what this means for your career interests. This test clocks in at 20 minutes.

[KIERSEY | TEMPERMENT SORTER](#)

This personality assessment is based on Keirsey Temperament Theory, which divides people into four temperaments: guardian, idealist, rational, and artisan. The assessment measures how people communicate and what their actions tend to be.

[MY NEXT MOVE | WEBSITE](#)

Discover your interests. Browse careers by industry. Search careers with key words.

[MY PLAN | Free Values Assessment](#)

The Values Test can help you learn more about your underlying work needs and motivations and can help you decide what is important to you in a job. The test does this by asking you to rank different aspects of work that represent six underlying work values. Knowing your work values can help you decide what kinds of jobs and careers you might want to explore.

[PERSONAL VALUES | WEBSITE](#)

To discover your personal values, look at this list of 100 personal and work values, and choose your top 25. Once you have 25, look at them again and highlight the 10 core personal values that are most important to you.

[POROT.COM | WEBSITE](#)

Porot is a career management platform designed to help individuals find their dream job and manage their careers effectively. The website offers various resources and tools for job seekers, including job announcements, resume building, interview preparation, salary negotiation, career assessment, target setting, networking, and accessing the hidden job market. The platform emphasizes the importance of finding a fulfilling job that aligns with one's passions and skills.